# Form **990**

For the 2018 calendar year, or tax year beginning

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2018, and ending

Open to Public Inspection

, 2019

D Employer identification number

	X Ac	ddress change	San Francisco Be						6011	
	Na	ame change	2269 Chesnut Str				E Telepho	ne nur	mber	
	Initial return San Francisco, CA 94123								421-2608	
	Fin	nal return/terminated								
	An	mended return					<b>G</b> Gross re	eceipts	\$ 105,962.	
	Ap	oplication pending	F Name and address of principal	officer: Darcy Brown		H(a) Is this a				
			Same As C Above	20201 220	ŀ	H(b) Are all s If "No," a	ubordinates	includ	led? Yes No	
ī	Tax-	exempt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(1) or	527	11 140, 6	attacii a iist	. (500 1	not detions)	
J	Wel	bsite: ► ww	w.sfbeautiful.org		ı	H(c) Group ex	xemption nu	umber	<b>&gt;</b>	
K	Form	n of organization:	X Corporation Trust	Association Other ► L	Year of formation	n: 1972	M s	State of	f legal domicile: CA	
Pa	rt I	Summar	y				•			
	1			on or most significant activities:Sa						
ė				of life and beauty enha						
anc		neighbor	<u>hood character ar</u>	nd improving livability	<u>for re</u>	<u>sidents</u>	s_and_	vis	sitors.	
Activities & Governance	_	z							·	
ЭòV		Check this bo		n discontinued its operations or disp ning body (Part VI, line 1a)					1	
& (				s of the governing body (Part VI, line				3	3 3	
ies				calendar year 2018 (Part V, line 2a				5	1	
ivit				necessary)				6	15	
Acl	7a	Total unrelate	ed business revenue from F	Part VIII, column (C), line 12				7a	0.	
	b	Net unrelated	business taxable income	from Form 990-T, line 38				7b	0.	
							ior Year		Current Year	
e				1h)			140,9		96,819.	
enu		Program serv		1,000. 69,363.						
Revenue			vestment income (Part VIII, column (A), lines 3, 4, and 7d)ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
ш							-4,3			
				(must equal Part VIII, column (A), I			206,9	74.	105,962.	
				X, column (A), lines 1-3)						
				(, column (A), line 4)e benefits (Part IX, column (A), lines			1.00.0	111	157 671	
es						-	168,8		<del></del>	
ens				olumn (A), line 11e)			6,2	200.	18,894.	
Expenses		<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ► 53,331.								
ш				nes 11a-11d, 11f-24e)			194,8			
				equal Part IX, column (A), line 25).			369,8			
		Revenue less	expenses. Subtract line 18	3 from line 12		-	-162,9	04.		
o or						Beginning				
Assets I Baland	20					,	,997,0		1,714,195.	
							4,9		6,286.	
Net				ne 21 from line 20		1,	,992,0	26.	1,707,909.	
Pa	rt II	Signatur	e Block							
Unde	er penal	ties of perjury, I de	eclare that I have examined this reture (other than officer) is based on a	rn, including accompanying schedules and state	ments, and to the	ne best of my	knowledge	and be	elief, it is true, correct, and	
Signature of officer Date										
Sign Here Darcy Brown Executive Director								atan		
Here Darcy Brown Executive Director  Type or print name and title										
		- ,	reparer's name	Preparer's signature	Date		Check 2	X if	PTIN	
D - 1	: al		•	, ,			self-employe			
Pai			J DiGiacomo, CPA	Joseph J DiGiacomo, CPA	5/20/20	,   \$	sen-employe	cu	P01506869	
	epare e On	da e					Firm's EIN <sup>I</sup>	<b>-</b>		
<b>J</b> J	J J 11	Firm's addre	Ero razonoza bo						0200005	
Max	, tha !	DS discuss th	San Francisco, C			F	Phone no.	4158	8298885	
ivia	y une i	ns discuss th	is return with the preparer	shown above? (see instructions)					X Yes No	

rai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	Since 1947, San Francisco Beautiful has been the only organization to advocate for
	<u>quality of life and beauty enhancement issues while supporting neighborhood character</u> and improving livability for residents and visitors.
	and improving invability for residents and visitors.
2	Did the organization undertake any significant program services during the year which were not listed on the prior
_	Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses.
	and revenue, if any, for each program service reported.
4 a	(Code: ) (Expenses \$ 279,940. including grants of \$ ) (Revenue \$ )
	San Francisco Beautiful proudly launched the fifth year of our signature project,
	Muni Art. This project started in 2015, is a collaboration between the SFMTA and the
	Poetry Society of America which introduces the work of five local poets and artists
	to over 750,000 Muni riders on 100 public buses from January through April. To date,
	the project has introduced 25 local artists and 15 local poets to the San Francisco
	community.
	In 2019, San Francisco Beautiful launched two new art projects, Art On Site and Art
	Trail SF. Art On Site, a project that coordinates with privately owned space and
	artists, produced two major art public mural projects. Art Trail SF maps public art
	throughout the city, creating art walks in every neighborhood that can be accessed by
	residents and visitors.
4 b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	The second commemoration of the tragedy at Jonestown was again produced by San
	Francisco Beautiful in collaboration with the Fillmore community group, New Community
	Leadership Foundation. This is only the second public commemoration to be offered to
	the community in San Francisco history. San Francisco Beautiful also produced the
	first commemoration on the 40th anniversary of the Jonestown tragedy which was the
	first such event in San Francisco history.
	For the 48th year, the organization recognized community groups and individual who
	have contributed beauty to their neighborhoods. The only event in San Francisco to
	honor local people and organizations, the Beautification Awards, held on the third
	Monday in October at the historic Marine's Memorial Club, conferred 25 awards and two
	outstanding community individuals in 2019.
4 0	: (Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Since 2015, the organization has proudly collaborated with the Department of
	Recreation and Parks and the New Community Leadership Foundation to renovate a vital
	open green space, the Fillmore Turk Mini Park. To date, SFB has advocated for and
	received \$250,000 towards creating a positive space that children and seniors can
	enjoy. The park is expected to break ground in 2021.
	SFB continued to be the fiscal sponsor of One Brush, a project that sends
	professional artists into underserved schools to teach children art. For the third
	year, SFB fiscally sponsored Jerry Day, a music festival that honors Excelsion
	District native son, Jerry Garcia that draws over 2,000 attendees to the McLaren Park
	amphitheater every August. SFB fiscally sponsored the biennial Graffiti Huddle in
	partnership with the San Francisco Department of Public Works (Continued Schedule O)
	barcheranth with the san transfact behardheir of Labite Morks (Continued Schedule O)
4.	Other program services (Describe in Schedule O.)  See Schedule O
70	(Expenses \$ including grants of \$ ) (Revenue \$ )
10	Total program service expenses ► 279,940.
70	LIJ, 340.

# Form 990 (2018) San Francisco Beautiful Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	Х	Λ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Λ	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'			
2N 2	complete Schedule G, Part III	19 20a		X
∠ua	To the organization operate one or more hospital facilities: If Tes, complete scriedule —	20a		71
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
<b>∠</b> I	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

# Form 990 (2018) San Francisco Beautiful Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		X
I	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1.	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
BAA	TEEA0104L 08/03/18	Form	990	(2018)

Form 990 (2018) San Francisco Beautiful

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			3.7
	services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Form 8282?	7 c		Χ
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue gualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		Χ
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		Λ

Form 990 (2018) San Francisco Beautiful 94-6106011 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 3 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?...... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records CPA 270 Valencia St #203 San Francisco, CA 94103 (415) 829-8885

Form 990 (	2018)	San	Francisco	Reautiful
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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII		
	Check if Schedule O contains a response or note to any line in this Part VII	L

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (B) (E) (F) Name and Title Reportable Reportable Estimated Average hours director/trustee) compensation from compensation from amount of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional trustee lighest compensated ormer (list any employee hours for and related related organizations organiza l trustee tions helow dotted line) (1) Peter Fortune 1 Board Chair 0 Χ Χ 0 0 0. (2) Lynn Newhouse Segal 1 0 Secretary Χ Χ 0 0 0. (3) Thomas Butler 1 0 0. Treasurer Χ Χ 0 0 (4) Robert C. Friese 1 Emeritus 0 Χ 0 0 0. (5) Darcy Brown 40 Executive Dir 0 Χ 140,000 0. 13,852. (6) (7) (8) (9) (10) (11)(12)(13)(14)

Part VII   Section A. Officers, Directors, Tru		Key	Em		_	es,	and	d Highest Com	pensated Emplo	oyees	(conti	inued)
(A) Name and title	Average hours per week (list any hours	box offi	, unle cer ar	ess pe nd a d	sition more erson direct	than is both or/trus	h an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	amou com fr	(F) stimated unt of ot pensation the anization	ther ion
	for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	ner			añ	d relate anization	:d
(15)												
<u>(16)</u>												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total	<del>.</del> 						<b>&gt;</b>	140,000.	0.		13,8	852.
c Total from continuation sheets to Part VII, Secti							<b>&gt;</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	140,000.	0.		13,8	852.
2 Total number of individuals (including but not limited from the organization ► 1	to those i	istea	abo	ve) v	WHO	recei	vea	more than \$100,00	o of reportable compe	ensation		
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru h individu	istee, <i>ial</i>	, key	em	ıplo <u>y</u>	yee,	or h	nighest compensa	ted employee	3		Х
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual.					4	Х						
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio	on fr	om dule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	5		Х
Section B. Independent Contractors	antad ind	onon	doni	+ 001	ntro	otoro	tho	t received more th	non \$100,000 of			
Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alen	dar <u>j</u>	year	endi	ng v	vith or within the or	ganization's tax year.			
Name and business add	ress							Description of	of services (	Compe	c) nsatio	on
2 Total number of independent contractors (including the	out not live	itod +	o tha	200 1	ictor	l aha	V(C)	who received mass	than			
2 Total number of independent contractors (including the \$100,000 of compensation from the organization		neu (	u til	JSE I	เรเย(	a au0	ve)	who received more	uiali			

		Check if Schedule O contains a response or note to any	line in this Part VI	<u></u>	<u></u>	<u></u>
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	Federated campaigns	96,819.			
ıue		Business Code				
Program Service Revenue	b d e f	All other program service revenue	3,305.	3,305.		
Ţ	g	Total. Add lines 2a-2f ▶	3,305.			
	3 4 5	Investment income (including dividends, interest and other similar amounts).  Income from investment of tax-exempt bond proceeds  Royalties	4,490.			4,490.
	b c d 7 a b	(i) Real (ii) Personal  Gross rents				
Other Revenue	8 a	Net gain or (loss)  Gross income from fundraising events (not including \$				
δ		Net income or (loss) from fundraising events				
		Gross income from gaming activities. See Part IV, line 19				
		Net income or (loss) from gaming activities				
	b	Gross sales of inventory, less returns and allowances				
	11 a	Program & Misc Income 900099	1,348.	1,348.		
	b	=	1,540.	1,540.		
	С					
	_	All other revenue				
		Total. Add lines 11a-11d	1,348.			
	12	Total revenue. See instructions▶	105,962.	4,653.	0.	4,490.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		31,p31,033	generalization	
2					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	153,335.	130,335.	7,666.	15,334.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,336.	3,686.	217.	433.
11	Fees for services (non-employees):				
ä	Management				
ŀ	<b>)</b> Legal				
	Accounting	16,540.		16,540.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	18,894.			18,894.
	Investment management fees	5,581.		5,581.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	26,018.	22,160.	1,336.	2,522.
12	Advertising and promotion	1,400.	700.	,	700.
13	Office expenses	31,290.	24,690.	1,581.	5,019.
14	Information technology	1,746.	737.	43.	966.
15	Royalties				
16	Occupancy	28,392.	23,907.	1,420.	3,065.
17	Travel	8,858.	6,738.	439.	1,681.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance	4,887.	4,154.	244.	489.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	Fiscally Sponsored Project Exp	27,409.	27,409.		
ŀ	Program Printing	19,876.	19,876.		
(	Program & Other Event Expenses	10,366.	10,366.		
	Memberships/Events Other Org	7,198.	3,692.		3,506.
	All other expenses	3,093.	1,490.	881.	722.
25	Total functional expenses. Add lines 1 through 24e	369,219.	279,940.	35,948.	53,331.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

3 Pledges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 8 8,646. 9 2,469.  10a Land, buildings, and equipment: cost or other basis. 10a Land, buildings, and equipment: cost or other basis. 10a b Less: accumulated depreciation. 10 Investments – publicly traded securities. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 10 Land, buildings, and equipment: cost or other basis. 11 Land, buildings, and equipment: cost or other basis. 12 Land, buildings, and equipment: cost or other basis. 13 Land, buildings, and equipment: cost or other basis. 14 Land, buildings, and equipment: cost or other			Check if Schedule O contains a response or note to any line in this Part X			
2   Savings and temporary cash investments   38,992, 2   27,877.				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
3 Piedges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4956((1)), persons described in section 4958((2)), persons described in section 4958((2)), persons described in section 4958((3)), persons described in section 4958((		1	Cash – non-interest-bearing.		1	
A   Accounts receivable, net   A   C, 456.		2	Savings and temporary cash investments	38,992.	2	27,877.
Structure   Loss   Loans and other receivables from current and former officers, directors, trustees, leve employees, and highest compensated employees. Complete Part II of Schedule L   S		3	Pledges and grants receivable, net		3	
Part II of Schedule		4	Accounts receivable, net		4	2,456.
Part II of Schedule		5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			·
Section 4958(n(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			Part II of Schedule L		5	
8   Inventories for sale or use.     8   9   Prepaid expenses and deferred charges.     8   646   9   2   2469		6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D.   10b   10c	Ş	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D.   10b   10c	SSe	8	Inventories for sale or use		8	
Complete Part VI of Schedule D   10a   10b   10c   11   Investments – publicity traded securities.   1, 946, 914.   11   1, 681, 393.   12   Investments – other securities. See Part IV, line 11.   13   Investments – other securities. See Part IV, line 11.   13   Investments – other securities. See Part IV, line 11.   13   Investments – program-related. See Part IV, line 11.   13   Investments – other securities. See Part IV, line 11.   13   Investments – other seeds. See Part IV, line 11.   14   Intangible assets.   14   15   Other assets. See Part IV, line 11.   2, 456.   15   16   Total assets. Add lines 1 through 15 (must equal line 34).   1, 997, 008.   16   1, 714, 195.   17   Accounts payable and accrued expenses.   4, 982.   17   6, 286.   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities.   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, inclipest compensated employees, and disqualified persons.   22   Complete Part II of Schedule D.   22   23   24   Unsecured notes and loans payable to unrelated third parties.   23   24   Unsecured notes and loans payable to unrelated third parties.   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities on included on lines 17-24). Complete Part X of Schedule D.   25   25   25   25   25   25   27   27	Ä	9	Prepaid expenses and deferred charges	8,646.	9	2,469.
b Less: accumulated depreciation.		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			·
11   Investments — publicly traded securities.   1,946,914.   11   1,681,393.   12   Investments — other securities. See Part IV, line 11.   13   Investments — other securities. See Part IV, line 11.   13   Investments — program-related. See Part IV, line 11.   13   Investments — program-related. See Part IV, line 11.   13   Investments — program-related. See Part IV, line 11.   14   Intangible assets.   14   Intangible assets. See Part IV, line 11.   2,456.   15   Intangible assets. Add lines 1 through 15 (must equal line 34).   1,997,008.   16   1,714,195.   17   Accounts payable and accrued expenses.   4,982.   17   6,286.   18   Intangible and accrued expenses.   4,982.   17   6,286.   Intangible 20		b			10 c	
12   Investments — other securities. See Part IV, line 11				1 946 914		1 681 393
13   Investments — program-related. See Part IV, line 11.				1/310/311.		1,001,000.
14			·			
15 Other assets. See Part IV, line 11.   2,456.   15   1,997,008.   16   1,714,195.   17   Accounts payable and accrued expenses.   4,982.   17   6,286.   18   18   19   Deferred revenue.   19   Deferred revenue.   20   Tax-exempt bond liabilities.   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   Secured mortgages and notes payable to unrelated third parties.   23   24   Unsecured notes and loans payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties.   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.   25   25   25   25   26   Total liabilities. Add lines 17-24). Complete Part X of Schedule D.   25   26   Total liabilities. Add lines 17-24). Complete Part X of Schedule D.   25   26   Total liabilities. Add lines 17-24). Complete Part X of Schedule D.   25   27   1,707,909.   27   1,707,909.   28   Temporarily restricted net assets.   29   28   28   29   29   28   29   29			, -			
16   Total assets. Add lines 1 through 15 (must equal line 34).   1,997,008. 16   1,714,195.     17   Accounts payable and accrued expenses.   4,982. 17   6,286.     18   Grants payable				2 456		
17						1 711 195
18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25.   25   25   25   25   26   6,286.    26 Total liabilities. Add lines 17 through 25.   4,982. 26   6,286.    27 Unrestricted net assets   1,992,026. 27   1,707,909.    28 Temporarily restricted net assets   28   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.   30   Capital stock or trust principal, or current funds   31   Paid-in or capital surplus, or land, building, or equipment fund   31   Retained earnings, endowment, accumulated income, or other funds   32   Retained earnings, endowment, accumulated income, or other funds   32   1,707,909.   33   Total net assets or fund balances   1,992,026. 33   1,707,909.			Accounts payable and accrued expenses			
19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.   23   24   25   24   25   25   24   26   27   27   28   29   25   26   27   27   27   27   28   29   29   29   29   29   29   29				1,302.		0,200.
21   Escrow or custodial account liability. Complete Part IV of Schedule D		19	, -		19	
23   Secured mortgages and notes payable to unrelated third parties   24     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.     26   Total liabilities. Add lines 17 through 25.		20	Tax-exempt bond liabilities		20	
23   Secured mortgages and notes payable to unrelated third parties   24     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.     26   Total liabilities. Add lines 17 through 25.	S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
23   Secured mortgages and notes payable to unrelated third parties   24     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.     26   Total liabilities. Add lines 17 through 25.	abiliti	22	key employees, highest compensated employees, and disqualified persons.		22	
Unsecured notes and loans payable to unrelated third parties.  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets.  Temporarily restricted net assets.  Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  24  25  26  6, 286  27  1, 707, 909  1, 707, 909  28  29  1, 992, 026  27  1, 707, 909  30  31  31  32  31  32  33  31  31  32  33  31  31		23	· · · · · · · · · · · · · · · · · · ·		23	
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.       25         26       Total liabilities. Add lines 17 through 25.       4,982. 26       6,286.         Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.       1,992,026. 27       1,707,909.         27       Unrestricted net assets.       28       28         29       Permanently restricted net assets.       29         Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.       30         30       Capital stock or trust principal, or current funds.       30         31       Paid-in or capital surplus, or land, building, or equipment fund.       31         32       Retained earnings, endowment, accumulated income, or other funds.       32         33       Total net assets or fund balances.       1,992,026. 33       1,707,909.						
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here P and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  34 And complete ines 27 through 29, and lines 33 and 34.  1,992,026. 27 1,707,909.  1,992,026. 27 1,707,909.  1,992,026. 27 1,707,909.		25	, ,		25	
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here P and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  34 And complete ines 27 through 29, and lines 33 and 34.  1,992,026. 27 1,707,909.  1,992,026. 27 1,707,909.  1,992,026. 27 1,707,909.		26	<b>Total liabilities.</b> Add lines 17 through 25	4,982.	26	6,286.
Temporarily restricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances.  34 Total liabilities and net assets/fund balances.  37 Total liabilities and net assets/fund balances.  38 1,707,909.  1,992,026. 27 1,707,909.  1,992,026. 27 1,707,909.	es		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Temporarily restricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  34 Total liabilities and net assets/fund balances.  36 Total liabilities and net assets/fund balances.  38 Total net assets or fund balances.  39 Total liabilities and net assets/fund balances.  30 Total net assets or fund balances.  31 Total liabilities and net assets/fund balances.  32 Total net assets or fund balances.  33 Total net assets or fund balances.  34 Total liabilities and net assets/fund balances.	2	27	_	1,992.026	27	1,707.909
Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  Total liabilities and net assets/fund balances.  1,992,026. 33 1,707,909.  1,997,008. 34 1,714,195.	<u>a</u>	28	<u> </u>	2/332/3231		27.0.75051
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  Total liabilities and net assets/fund balances.  1,992,026. 33 1,707,909.  1,997,008. 34 1,714,195.		29	· · · ·		29	
30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 30 31 31 32 32 32 32 32 32 33 32 32 33 32 32 33 34 34 34 34 34 34 35 34	r Fun					
Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  Total liabilities and net assets/fund balances.  1,992,026. 33 1,707,909.  1,997,008. 34 1,714,195.	0	30	-		30	
32   Retained earnings, endowment, accumulated income, or other funds.   32     33   Total net assets or fund balances.   1,992,026.   33   1,707,909.   34   Total liabilities and net assets/fund balances.   1,997,008.   34   1,714,195.	ě					
33       Total net assets or fund balances       1,992,026.       33       1,707,909.         34       Total liabilities and net assets/fund balances       1,997,008.       34       1,714,195.	Ąŝ					
<b>34</b> Total liabilities and net assets/fund balances. 1,997,008. <b>34</b> 1,714,195.	et			1,992.026		1,707.909
	z	_				

Χ

3 a

3 b

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits......

Audit Act and OMB Circular A-133?.....

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number San Francisco Beautiful 94-6106011 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	109,090.	930,607.	652,712.	140,960.	96,819.	1,930,188.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	109,090.	930,607.	652,712.	140,960.	96,819.	1,930,188.		
6	<b>Public support.</b> Subtract line 5 from line 4						813,485.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total		
7	Amounts from line 4	109,090.	930,607.	652,712.	140,960.	96,819.	1,930,188.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	35,930.	35,802.	56,090.	69,363.	4,490.	201,675.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	495.	21,295.	1,759.	1,659.	7,795.	33,003.		
	Total support. Add lines 7 through 10						2,164,866.		
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	9,716.		
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thin	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □		
Section C. Computation of Public Support Percentage  14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))									
							37.58 %		
	Public support percentage from 2						39.45 %		
	6a 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.   ▶ 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box								
b	<b>33-1/3% support test—2017.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pub	not check a box olicly supported or	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, o	check this box		
17a	a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	' test, check this tion qualifies as a	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization.	VI how the▶		
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	sis listed below,	please complete	rait ii.)			
	lar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014	<b>(b)</b> 2013	(6) 2010	(d) 2017	<b>(e)</b> 2018	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	<sup>3)</sup>
	tion C. Computation of Pul			no 12!: "		1 -= 1	0
	Public support percentage for 20	•			•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv				(0)	1 1	
	Investment income percentage for	•		-			%
	Investment income percentage fi					<u> </u>	%
	<b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check <b>23-1/3%</b> support tests— <b>2017.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	
	<b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ualifies as a public	ly supported organ	nization ►
	and the second s			,,, (	and son and		

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	it iv   Supporting Organizations (continued)			
-11	Lies the averagination accorded a gift or contribution from any of the following newscap?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
1	Did the directors trustees or membership of one or more supported examinations have the negative to regularly appoint.		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	Г		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations		ı	
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see in	struc	tions)	
	The organization supported a governmental oriting become in Part 17 non-year supported a government oriting (see in	-		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	Section D — Distributions Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.				
7	<b>Total annual distributions.</b> Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Part II, Line 10 - Other Income

Nature and Source			2018	 2017		2016		2015		2014
Other Revenue	Total	\$ \$	7,795. 7,795.	\$ 1,659. 1,659.	\$ \$	1,759. 1,759.	\$ \$	21,295. 21,295.	<u>\$</u>	495. 495.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

San Francisco Beautiful		94-6106011
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter nu	nber) organization
	4947(a)(1) nonexempt ch	aritable trust <b>not</b> treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private	foundation
	4947(a)(1) nonexempt ch	aritable trust treated as a private foundation
	501(c)(3) taxable private	'
		Touridation
Check if your organization is covered by the G	General Rule or a Special Rule.	
<b>Note:</b> Only a section 501(c)(7), (8), or (10	0) organization can check boxes for	both the General Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990, 9 property) from any one contributor. C	990-EZ, or 990-PF that received, dur omplete Parts I and II. See instructi	ing the year, contributions totaling \$5,000 or more (in money or ons for determining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(A	A)(vi), that checked Schedule A (Form	EZ that met the 33-1/3% support test of the regulations 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that the greater of (1) \$5,000; or (2) 2% of the amount on (i) and II.
For an organization described in secti during the year, total contributions of purposes, or for the prevention of cru contributor name and address), II, an	elty to children or animals. Complet	n 990 or 990-EZ that received from any one contributor, ligious, charitable, scientific, literary, or educational e Parts I (entering 'N/A' in column (b) instead of the
during the year, contributions <i>exclusiv</i> \$1,000. If this box is checked, enter he charitable, etc., purpose. Don't compl	vely for religious, charitable, etc., punere the total contributions that were lete any of the parts unless the <b>Gen</b>	n 990 or 990-EZ that received from any one contributor, irposes, but no such contributions totaled more than received during the year for an <i>exclusively</i> religious, <b>eral Rule</b> applies to this organization because \$5,000 or more during the year
<b>Caution:</b> An organization that isn't covere 990-PF), but it <b>must</b> answer 'No' on Part Part I, line 2, to certify that it doesn't mee	IV, line 2, of its Form 990; or check	pecial Rules doesn't file Schedule B (Form 990, 990-EZ, or the box on line H of its Form 990-EZ or on its Form 990-PF, e B (Form 990, 990-FZ, or 990-PF)

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization

Employer identification number

San Francisco Beautiful

94-6106011

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	City and County of San Francisco  1 Dr Carlton B Goodlett Place	\$15,000.	Person X Payroll Noncash  (Complete Part II for
	San Francisco, CA 94104		noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Genesis CA Development LLC		Person X Payroll
	2083 N Collins Blvd, Suite 100	\$11,000.	Noncash
	Richardson, TX 75080		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Diptych Design, LLC		Person X Payroll
	3774 23rd Street	\$8,500.	Noncash
	San Francisco, CA 94114		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	The Christensen Fund		Person X Payroll
	487 Bryant Street, 2nd Floor	\$8,000.	Noncash
			<u> </u>
	San Francisco, CA 94107		(Complete Part II for noncash contributions.)
(a) Number	San Francisco, CA 94107  (b)  Name, address, and ZIP + 4	(c) Total contributions	
(a) Number	(b)	(c) Total contributions	noncash contributions.)  (d) Type of contribution  Person X
Number	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.)  (d) Type of contribution
Number	(b) Name, address, and ZIP + 4  San Francisco Grants for The Arts	contributions	noncash contributions.)  (d) Type of contribution  Person X  Payroll
Number	Name, address, and ZIP + 4  San Francisco Grants for The Arts  401 Van Ness Ave, Suite 321	contributions	in noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for
5	Name, address, and ZIP + 4  San Francisco Grants for The Arts  401 Van Ness Ave, Suite 321  San Francisco, CA 94102  (b)	\$7,110.	noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
5 (a) Number	Name, address, and ZIP + 4  San Francisco Grants for The Arts  401 Van Ness Ave, Suite 321  San Francisco, CA 94102  Name, address, and ZIP + 4	\$7,110.	noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution

1

Employer identification number

San Francisco Beautiful

Name of organization

BAA

94-6106011

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from (c) FMV (or estimate) (See instructions.) (b) (d) Description of noncash property given Date received Part I (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Date received from (See instructions.) Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)					
Name of	forganization				
San	Francisco	Beauti	iful		

Employer identification number 94-6106011

Part III	or (10) that total more than \$1,000 for the following line entry. For organizations contributions of \$1,000 or less for the year.	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. So	al of <i>exclusively</i> religious, charitable, etc.,	
(a) No. from Part I	Use duplicate copies of Part III if additional  (b)  Purpose of gift	space is needed.  (c) Use of gift	(d) Description of how gift is held	
	N/A			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	Relationship of transferor to transferee		

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Name of the organization 94-6106011 San Francisco Beautiful **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization column (i) Yes No Venture Spark, Inc. Fundraisin 2256 Wolfberry Way gDevConsul Χ 13,000 Santa Rosa CA 95404 ting 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		G (Form 990 or 990-EZ) 2018 San Fra			94-610	
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	he organization and event contribution attention than \$5,000.	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
		3	(a) Event #1	<b>(b)</b> Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
R E V			(event type)	(event type)	(total number)	\","
R E V E N U	1	Gross receipts				
Ě	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
D I R F	6	Rent/facility costs				
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses				
S	10	Direct expense summary. Add lines 4 three				
Par		Net income summary. Subtract line 10 fro <b>Gaming.</b> Complete if the organiza				
		\$15,000 on Form 990-EZ, line 6a.		,	, ,	'
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü E	1	Gross revenue				
_	2	Cash prizes				
D X I P R E E N C S	3	Noncash prizes				
E N C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes 8	Yes %	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d).			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	<b>&gt;</b>	
9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If 'No,' explain:						

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2018 San Francisco Beautiful	94-6106011	Page <b>3</b>					
	Does the organization conduct gaming activities with nonmembers?		No					
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		No					
13	Indicate the percentage of gaming activity conducted in:	1 1						
i	a The organization's facility.	13a	%					
	<b>b</b> An outside facility		%					
	Enter the name and address of the person who prepares the organization's gaming/special events books and recor							
	Name ►							
	Address ►							
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party:		s No					
	Name ►							
	Address ►							
16	Gaming manager information:							
	Name ►							
	Gaming manager compensation ► \$							
	Description of services provided ►							
	□ Director/officer □ Employee □ Independent contractor							
17	Mandatory distributions:							
ä	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	e □Ye	s No					
ı	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the							
	organization's own exempt activities during the tax year ► \$							
Pai	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, or	columns (iii) and	(v);					
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a							
	information. See instructions.							

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2018** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

San Francisco Beautiful

Employer identification number 94-6106011

Par	t I Questions Regarding Compensation						
			Yes	No			
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel  Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees						
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)						
k	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee Written employment contract						
	Independent compensation consultant X Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
<ul> <li>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</li> <li>c Participate in, or receive payment from, an equity-based compensation arrangement?</li> <li>If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul>							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:							
a The organization?							
Ł	<b>b</b> Any related organization?						
If 'Yes' on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:						
	The organization?	6 a		X			
Ł	a Any related organization?	6 b		X			
7	· ·						
,	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?  If 'Yes,' describe in Part III	8		Х			
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Detinent	<b>(D)</b> Novetovolsto	(E) Tatal of	(E) Common action
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	<b>(E)</b> Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Darcy Brown	(i)	140,000.	0.	0.	0.	13,852.	153,852.	0.
1 Executive Dir.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)		[		T		Γ	]
	(i)							
3	(ii)		[		T		Γ	]
	(i)							
4	(ii)		[		T		Γ	]
	(i)							
5	(ii)		[		T		Γ	]
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)		L		L		L	]
8	(ii)							
	(i)				L		L	
9	(ii)							
	(i)				L		L	
10	(ii)							
	(i)				L		L	
11	(ii)							
	(i)				L		L	
12	(ii)							
	(i)				L		L	
13	(ii)							
	(i)				L		L	
14	(ii)							
	(i)		<u> </u>		L		L	
15	(ii)							
	(i)		<u> </u>		L		L	
16	(ii)							
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Schedule J (Form 990) 2018

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

San Francisco Beautiful

Employer identification number

94-6106011

#### Form 990, Part III, Line 4d - Other Program Services Description

to bring together residents, building owners and graffiti professionals to address and solve the challenge of graffiti prevention and cleanup throughout the city. As a member of the Union Square Foundation Board, San Francisco Beautiful has been instrumental in the development of a Winter Market in Union Square and the adjacent Hallidie Plaza. This exciting new attraction will kick-off during the holiday of 2020.

### Form 990, Part VI, Line 11b - Form 990 Review Process

The Accounting Firm fowards the draft of Form 990 to the Executive Director for the The updated draft is reviewed and approved by the Board of Directors prior to being filed.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Board of Directors review any potential conflicts of interest during board meetings on a regular basis.

## Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board of Directors determines the compensation of the Executive Director based on salaries paid to persons performing like services for comparable organizations in the Bay Area based on data received from salary surveys and Form 990.

## Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The Board of Directors and Executive Director determine the compensation of staff based on salaries paid to persons performing like services for comparable organizations based on data obtained from salary surveys and Form 990. Other than its Executive Director, the Organization does not have any paid employees who meet the IRS' definition of Officer or Key Employee.

Name of the organization	Employer identification number
San Francisco Beautiful	94-6106011

# Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

San Francisco Beautiful makes its governing documents, conflict of interest policy and Form 990 available to the public upon request.